

### PRIVATE TUTORING

Some children may need additional instruction beyond the regular classrooms. All teachers will provide these children with some individual instruction, after or before classes, when the need has been established. Tutorial instruction shall be interpreted to mean individualized instruction additional to, and in support of, such district provided instruction.

Tutoring includes, but is not limited to:

- A. Extra help in an academic subject,
- B. Private coaching activities,
- C. Private lessons in the arts.

In certain cases where extra help is desirable and the parents/guardians request such assistance, a teacher or administrator may recommend that the parents/guardians secure paid tutorial services for the pupil. When parents/guardians determine to employ a tutor, they will be encouraged to employ a tutor who does not teach in the school that the pupil or his/her siblings attend.

To avoid placing a teacher in a position where he/she may have a conflict of interest, teachers shall not tutor, for a fee, pupils enrolled in their classes or upon whose evaluation or assignment they may be called upon to pass. Nor shall any employee of the board make a commitment to perform services for extra pay when he/she has been instrumental in suggesting the need for those services.

Teachers who tutor district students should refrain from making promises about a student's anticipated progress and evaluative statements about the student's teacher or curriculum and instructional methodologies employed by the student's teacher.

Advertisements for tutoring, coaching or lessons shall not suggest any endorsement by the Glen Rock School District.

Teachers shall not tutor any pupil for pay during regular working hours or on school premises.

Parents/guardians shall receive a copy of this policy at the beginning of each school year.

**Legal References:** N.J.S.A. 18A:11-1 General mandatory powers and duties  
N.J.S.A. 18A:27-4 Power of boards of education to make rules governing employment of teachers, etc ;employment there under  
N.J.S.A. 18A:54-20 Powers of board (county vocational schools)

**Cross References:** \*4119.21 Conflict of interest  
\*4138 Nonschool employment  
\*4219.21 Conflict of interest  
\*4238 Nonschool employment  
6164.6 Tutoring

**PRIVATE TUTORING** (continued)

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**Cross References:** (continued)

\*6173 Home instruction

\*Indicates policy is included in the Critical Policy Reference Manual.

**Key Words**

Tutoring, Conflict of Interest

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